

Lisa Jones monthly report: 12/7/2020

Questions: please contact me at 414-614-3675 or lisa@micahmke.org and I'd be happy to connect with a 1 on 1

Bolded items are new and non highlights are from last report though important info to remember

Since we don't do committee reports at board meeting my report will have updates for board.

Reflection/Personal life/learnings:

- I made it one more year and turned 52 on Dec 6. I was with my Dad and Aunt Hertercene for Thanksgiving and my Birthday
- I've found a mentor to work with to get me to the next level as an organizer. It will also allow me to help with my complicated schedule and better prioritize the work with balancing my personal life
- It's time for me to rest. Would like to take the last 2 weeks of the year off. This year has been non stop and I'm exhausted.

Updates highlights for Board

- Black History Feb 11 7pm board needs to buy in to this as they would be selling tickets, \$200 for a virtual table for the congregation.
- ROC is asking Board to contact legislators for treatment court funding in state budget. See [click here for info and talking points](#)
- MICAHA 2020 Yearbook is online. Email office@micahmke.org to get physical copies. <https://bit.ly/micahyearbook2020>
- Virtual Public Meeting video is on youtube. <https://bit.ly/micah2020publicmeetin>:
- AART/LiberateMKE. As the coalition works to divest/invest in the community there is federal grant money to hire more police. COPS Grants (please see the attached document [click here for cops hiring program](#) pulled from the city's legistar with info regarding what the COPS grant would cover, and it pretty much says just hiring 30 new cops.) Vote is also next Tuesday, December 15th during the Common Council Meeting and you can watch the [online](#) and of course email your alder and share others in Milwaukee.
- WISDOM Affiliates have been working with WI Faith Voices and WI Council of Churches regarding COVID 19 pandemic as part of a coalition of interfaith groups. We have set up appointments with leadership in both parties next week. On Tuesday Pr. Wendee from Oak Creek United Methodist Church and myself will meet with Rep. Rodriguez. I'll send out info next week with talking points for the MICAHA to email state legislators. Here is the virtual press conference 11/16 led by Rev. Brisco [Faithful Action for a Healthy Wisconsin](#)
- Grants for Consumer State Advocacy Program for MICAHA is 67000 WISDOM is fiscal receiver, MICAHA will manage the organizing work with partners Citizen Action and Wisconsin Alliance for Womens Health, we need to hire an organizer to do this work ASAP, MICAHA needs to join SJAC so we can do this work along with working with our congregations on the north side of Milwaukee to do the organizing work. See the article last year that explains why Community Benefits Agreement is needed and to hold Ascension accountable <https://urbanmilwaukee.com/2019/11/13/op-ed-st-joes-should-sign-community-benefits-agreement/>
Here is a summary of the grant:

State: Wisconsin

Lead Grantee: Milwaukee Inner-City Congregations Allied for Hope (MICAHA) WISDOM is fiscal receiver

Likely Sub-Grantees: Wisconsin Alliance for Women's Health (WAWH), Citizen Action of Wisconsin Education Fund

Target Constituency: Residents of the North side of the city of Milwaukee, specifically African American residents.

Policy Goal: Creation of a Community Benefits Agreement (CBA) model where health system partners, with grassroots community leaders, address specific needs and opportunities identified by the community and makes accountable commitments for reinvesting in their neighborhoods.

Racial Justice: Commit to disrupting the racial injustices in Wisconsin, especially those related to health outcomes.

Will center the voices of those most impact and build power to dismantle the system of white supremacy in the state.

- 10 Million Academy myself and 2-3 key financial leaders on financial health of affiliates
- Training in MICAHA for 2021 We all need to be trained in community organizing at all levels in MICAHA
- Kayla will assist with additional hours for campaign through Jan 31. She will continue to assist MICAHA and all affiliates as the WISDOM DataBase Administrator for Every Action.

EVENTS/MEETINGS/CAMPAIGNS in MICAHA and/or Community with thoughts: Bolded items are updates. General Meeting dates and who runs group/campaign in (). See board agenda for specific dates/times or click here for most recent update [Dec and early Jan calendar](#)

- **MICAHA Office**
 - Viva has been taking Computer Based Training to hone on additional skills needed for her position
- **MICAHA Black History Event (every other Wed until event 2/11/20) marilyn.millerm3@att.net**
 - We are meeting every 2 weeks until event that is scheduled 2/11/20.
 - Theme: MICAHA We Rise Black History Program - Building a Healthy Community
- **MICAHA COLE (lead) taskforce (3rd Thurs. 1pm, Pr. Jacobsen) <http://coalitiononleademergency.org/>**
 - Mothers whose children have been impacted by lead have been meeting together and working with COLE.
 - Reminder 3 of our task forces are interconnected for the school to prison pipeline problem: lead children have high suspension rates in school therefore caught up in the juvenile justice system which leads to adult incarceration.
- **MICAHA Education taskforce (3rd Thurs 6.30pm, Jane Audette)**
 - I testified [click here for spoken testimony](#) at the school board PACE committee 12/1 at TF request. We asked the school board and administration if they had 'skin in the game for racial equity' since high suspension rates remain and no real steps for transformation. Anti-racism training is not mandatory. See the TF analysis [Click here for OCR update analysis to PACE](#)
 - Bringing the groups together to plan a series of research presentations based on research from WEERP
 - Click on the link to find the study Reorganizing the Professional Culture in Wisconsin Schools to Eliminate Racial Achievement Gaps: <https://uwm.edu/sreed/reports/>
- **MICAHA Finance (varies, Bob Monahan) next meeting Jan. 14 2pm**
 - Financial Council (Finance, Campaign team, Individual Donor) so all can be alignment
 - 2-3 members of Finance council will attend 10 Million Academy (financial health training for affiliates) [click here 10 Million Academy info](#)
 - Kayla and Bob have created a fundraising communications plan
 - For info on the goal for the grants written and deliverables needed please check out [Strategy plan, goals, grants and deliverables](#) Note there are multiple tabs in this spreadsheet
 - Received CCHD 20000 of 40000 grant, Citizen Action from Community Catalyst on its way, Received WISDOM Action Network 30000, WI CSA 67000 on its way
- **MICAHA Pubic Meeting Celebration Video and Yearbook. Please share in your circles and congregations**
 - MICAHA 2020 Yearbook report <https://bit.ly/micahyearbook2020>
 - Virtual Public Meeting video <https://bit.ly/micah2020publicmeetin>
- **MICAHA Individual Donor Committee (dates vary, Joyce Ellwanger)**
 - We are continuing to follow up with donors and increase sustainers
 - Meeting with larger Finance
- **MICAHA Issues Night (Lisa Jones)**
 - None scheduled at this time, currently doing forums for specific issues. See calendar actions and updates
- **MICAHA Integrated Voter Engagement ie Relational Voter Program**
 - RVP program with coaches is over but my work with the RVP leaders has not ended. I will be working on coming up with a plan to engage with these leaders by doing strategic 1 on 1
- **MICAHA Jobs Task force (mtg 3rd Mon 5pm, Lee Tatum Henderson)**
 - Reminder: The MMAC initiative has set goals of increasing diverse management by 25% and diverse employment by 15% in the Milwaukee region by 2025. Companies that sign the pledge commit to achieving that numeric goal in aggregate and reaching several metrics related to workplace and community culture. [click here for MMAC companies](#)
 - MICAHA focus will be on the 15% for non managerial jobs.
 - The taskforce has met with MMAC and their focus is getting folks to sign on to the initiative and it is voluntary.
- **MICAHA Leadership Development (no team at this time, Lisa Jones)**
 - Will be doing an evaluation of those involved in MICAHA on board, RLC, taskforces, committees on who has received organizing training.
- **MICAHA Membership and retention Committee (Pr. Ellwanger)**
 - I met with Whitefish Bay United Methodist Church on their interest to join MICAHA.
 - Haven't met since COVID 19, though I've continue to meet with folks as potential members

- Thank you for your commitment in resources to MICAHA with your membership fees. Membership fees can be paid monthly, quarterly, yearly as per the membership in the current year. We know these are tough times; all of our congregations and organizations are vital to MICAHA. Please contact Treasurer Bob Monahan if circumstances change regarding commitments.
- **MICAHA Transportation (mtg 1st Mon 7pm, Chair, Lester Williams and Sec. Joyce Ellwanger)**
 - See the press release 12/9 coalition which MICAHA is a member regarding rejecting I-94 expansion [click here for coalition press release](#) contact your state legislators
 - Rev. Brisco has been asked to be on a state committee. He is working with transportation on next steps.
 - Unfortunately the ghost I-94 expansion we work so hard has reemerged with the support of Gov Evers. The Coalition on More Responsible Transportation which WISDOM, MICAHA and other affiliates are apart are looking at strategies how to fight this. Please continue to contact your legislators [Stop the Zombie Hwy Flyer](#)
- **MICAHA ROC (mtg 2nd Wed 5pm, Pr. Ellwanger)**
 - Working on resolutions from city and county in support of TAD funding to include treatment courts at state level
 - MICAHA ROC was present at the Gov Listening session on Criminal Justice. If you want to view listening sessions you can create login <https://wiseye.org/2020/12/08/peoples-budget-listening-session-criminal-justice-reform/>
- **MICAHA RLC (mtg Last Wed 12pm, Pr. Lanier) meets last Wed of month. In Dec we will meet Dec 16th**
 - From May meeting and on hold at this time. With uptick of domestic violence since the start of COVID 19 and the killing of 5 RLC is looking into a project to train up RLC in hopes of filtering to congregations on what to look for regarding domestic violence and what to do if you know its happening. Janan, Lisa and Pr. Lanier are working on this. Janan led training last year for the 7 Iman's and also leads this domestic violence work for immigrant and Muslim communities.
- **LiberateMKE Campaign (Wisconsin Voices, Devon Anderson) meets monthly Lisa attends**
 - As the coalition works to divest/invest in the community there is federal grant money to hire more police. COPS Grants (please see the attached document [click here for cops hiring program](#) pulled from the city's legistar with info regarding what the COPS grant would cover, and it pretty much says just hiring 30 new cops.) Vote is also next Tuesday, December 15th during the Common Council Meeting and you can watch the [online](#) and of course email your alder and share others in Milwaukee.
 - LiberateMKE is asking BIPOC (Black Indigenous, People of Color) and co-conspirators to reflect on this: As we collectively work towards a police-free world, we invite you to reflect on this question. What does a world without police feel like, what does it smell and taste like? Our imagination is our greatest tool, let's imagine and build towards a world where we are all free. Let's get free!
 - Lead group leading on police divestment and defundment. See their website for the list of demands created after the death of George Floyd and partners who signed onto the demands including MICAHA <https://www.liberatemke.com/>
 - <https://www.liberatemke.com/campaign-results>
- **African American Roundtable (Wisconsin Voices, Markasa Tucker) meets monthly**
 - AART has been having monthly meetings with faith leaders in the Milwaukee area led by Pr. Jay English. I invite you to view them to keep informed on the organizing work of AART. I send the meetings out to Board and RLC
 - Nov meeting: Milwaukee Budget Recap with Markasa Tucker & Shauntay Nelson you can watch at <https://www.youtube.com/watch?v=DbTGFihcaJQ&t=1660s>
 - Oct meeting "Advocating for Community Resources" with Shauntay Nelson <https://www.youtube.com/watch?v=7mWofPYftK4>
 - Sept Meeting Social Justice & Advocating with Markasa Tucker of the African American Round Table <https://www.youtube.com/watch?v=iWKFJ364-B8&t=3353s>
 - Aug. meeting "The History of Policing" with Dr. Deborah Blanks <https://www.youtube.com/watch?v=bKZSxsaFY6A&t=1005s>
 - Created LiberateMKE campaign, Lisa is a part of the core AART team. I will post information to share with MICAHA AART work and believe it's vitally important MICAHA understands the intersectional work being done by AART in Milwaukee's Black community most are millennials. I'm the 2nd oldest on AART LOL.

On going/future goals (listed to keep myself accountable to MICAHA):

- Meeting mostly weekly with David L (we meet most Fridays at 12pm)
- Meeting weekly with Pr. Jackson and Pr. Lanier
- One on ones with the board reps, RLC, chairs ff/committees
- One on ones with RL of the MICAHA congregations who don't attend the RCL
- Streamlining office communication and maintain a database to house information electronically ie board/exec notes/agenda, strategic plan, task force notes/min, MICAHA history, church profiles etc.
- Create a digital media plan

- Learn Every Action database and use all the functions for engaging with donors
- Fundraising plan for hard money (goal 70% of budget) we need more organizers to do the work. I have a database of resources to review.
- Creating a process to document work and contacts completed by myself and office
- Keep up with taskforce issue work COLE, Transportation, ROC, Education, Jobs/Economics, MMAC, Housing, RLC, Voter Engagement to understand the current work
- Congregation profile, folder and history needs to be created
- Visit each MICAH congregation at least once a year ie justice team, sermon, with other congregation leaders etc
- Asset map MICAH and create master list of all MICAH folks and see they work they are doing. Some folks are on 5-6 groups and concern if something happens to them MICAH will have a huge void. I've started this process see [MICAH Organizational Asset map](#)
- All task forces and committees are meeting via zoom. At this time only check-ins and their report made apart of this report
- Scheduling time to regularly meet with Pr. Lanier on his thoughts on the structure of MICAH
- Leading the 5 week Training for week 2 on One on Ones
- Building time each week to work on money
- We are working on a master document to analyze where are strengths and weaknesses in MICAH especially looking at home much of the work is done by a few people in MICAH. Thinking of sustainability if anything happens to key people in MICAH. It has been start though not completed [MICAH Individual Asset list](#)
- We will also need to review within MICAH what persons still need community organizing training. It's important in our work that we have the basics on community organizing as it helps in making the best strategic decisions in our movement work